



Corporate social responsibility is an integral part of our purpose as a company and is reflected in Aerotek's vision, mission and values, which apply to all of our business operations in every environment and market we serve. We put the best interests of our employees, customers, communities and the environment at the forefront of Aerotek's strategies and goals. We are committed to providing the highest level of service and upholding our values and ethical standards in all of our corporate activities.

## **Vision**

Aerotek is a team of driven, hard working, diverse individuals with strong character, building a company of which we can be proud. We achieve greatness through no tolerance for mediocrity. We expect individual ownership and reward personal investment in Aerotek's success.

## **Mission**

We provide great people and personalized staffing services to value-focused companies. Our mission is to help our customers achieve their full potential as we achieve our own.

## **Values**

Drive for Results  
Customer Focus  
Integrity and Trust  
Self Development  
Valuing Diversity

## **Community Outreach Program**

One aspect of our corporate social responsibility includes our commitment to the local communities we serve across the country. The Community Outreach Program is currently managed by Aerotek's Diversity Board, a select group of 15 internal employees. These individuals monitor the success of the program and determine what, if any, strategic or tactical changes need to be made to improve the program. They have also appointed national representatives to educate local offices about the opportunities that exist with these charities on a local level.

## **Community Partners**

The Diversity Board recommended establishing relationships on a national level with select charities that have active local or regional chapters. Following is an overview of these organizations and highlights of outreach.

- **Special Olympics**

Special Olympics' mission is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.

- Hundreds of Aerotek staff, family and friends across the nation have volunteered at summer/fall Olympics events, state games or fundraising events.
- More than \$125,000 has been raised by various Aerotek offices by participating in fundraising events such as the polar bear plunge, among others events.



- **Boys & Girls Clubs of America**

This program enables young people, especially those in most need, to reach their full potential as productive, caring, responsible citizens.

- New Jersey Aerotek offices volunteered in a statewide “Day of Caring” for the organization and at more than 25 locations for Halloween-related events. They also have donated time to paint and clean up the club locations.
- Aerotek employees in Cleveland, Ohio volunteered with the Boys & Girls Club of Cleveland to support more than 30 youth from the west side of downtown Cleveland with homework, computer projects and sports activities.
- Employees from Aerotek’s Chicago offices supported the Boys & Girls Club of Chicago by refurbishing the facility, which included cleaning, painting and buying new supplies.
- An Aerotek executive, who oversees our diversity initiative, volunteers his time as a member of the executive board of the Boys & Girls Club of New Jersey.

Aerotek also encourages offices to maintain existing relationships with local charities such as the American Cancer Society Relay For Life, Habitat for Humanity, American Heart Association, Susan G. Komen Race for the Cure and other locally affiliated organizations. Our U.S. offices are actively involved in identifying additional volunteer and fundraising efforts for 2009.