



Staffing & Workforce Management Solutions



Aerotek is a leading provider of technical, professional and industrial staffing services. Established in 1983, Aerotek is an operating company under Allegis Group® Inc., the largest staffing company in the United States. Aerotek operates an international network of more than 150 non-franchised offices and 2,000 recruiters to identify, screen and select talent.

At Aerotek we believe *People. Fit. Perfectly.* This means we strive to continually provide a cohesive fit between a candidate and an employer. Our professional recruiters have the expertise to find the most sought after employees for all levels of engineering, technical, light industrial, manufacturing, scientific, accounting and finance, call center and administrative professionals. We provide the flexibility to augment a workforce with qualified individuals for contract, contract-to-hire and permanent positions.

Job Seekers

By partnering with Aerotek, candidates will follow a proven process known as the Perfect Fit® Program, to find a position that is the perfect fit for his/her skills, experience and interests.

With more than 6,500 customers, Aerotek often can provide candidates access to jobs they might have missed by simply browsing for a job alone. As a non-franchised company candidates can visit any Aerotek office across the country and find the same processes in place for helping individuals find the perfect job. With over 150 locations across the United States, Canada and Europe, candidates have the opportunity to tap into positions across the country, or internationally if interested.

Services provided to candidates are free. Hiring companies pay a fee for Aerotek to find qualified candidates. Before sending candidates on a job interview, Aerotek's recruiters are responsible for thoroughly interviewing each candidate to understand the individual's expertise, training and ideal job parameters through one-on-one interviews. Aerotek also gives candidates resume tips, interview advice, and skills testing to prepare for their assignment.

The partnership between recruiter and contractor continues even after the placement. Aerotek recruiters follow up with the contractor on a regular basis to ensure a smooth transition and provide additional career assistance if the need arises. The following employment services are provided by Aerotek:

- Contract Placement
- Contract-to-Hire Placement
- Direct Placement

Contractual Benefits

Aerotek has more than 45,000 active contract employees across industries. Many candidates prefer contractual positions due to the flexibility and exposure to new technology and companies. As an employee's current contract nears its end, Aerotek will begin identifying opportunities to try and avoid unwanted downtime between contracts.

Contract employees receive paychecks from Aerotek. Individuals who work at least 20 hours per week are eligible for a variety of benefits and discount programs from Aerotek such as medical, dental, vision, life insurance, short- and long-term disability insurance as well as 401(k) plans. Aerotek also offers discounts for services and products such as cars, financial products, fitness and entertainment.



Staffing Services

Aerotek assists Fortune 1000 companies, private organizations, and local, state and federal agencies manage their staffing and workforce needs.

- Through specialized divisions and subsidiaries, Aerotek's account managers and recruiters are focused exclusively on supporting the staffing needs of a particular industry. This allows them to become industry experts that are familiar and well-versed on latest trends and obstacles.
- Our constant recruiting process and proprietary database of more than 10 million candidates ensures a quick and accurate response to customer staffing needs.
- Potential candidates are carefully screened prior to customer review.

Aerotek's staffing solutions are determined by the unique needs of an organization. From contract, contract-to-hire, direct placement, vendor on-premise or recruitment process outsourcing, our customers will have access to a variety of managed services under our program.

Perfect Fit[®] Program

As a staffing partner, we work with customers to find the perfect fit for open positions. The Perfect Fit Program is a customizable engagement process that matches a candidate's skills to a position while enduring a cohesive fit between the candidate and employer. Through this program Aerotek has decreased the time associated with the recruiting process by effectively sourcing, screening and orientating each new employee.

Vendor On-Premise

Aerotek Onsite[®], our vendor on-premise program delivers personalized recruitment and management of the contract workforce. An on-site staffing representative or a team of representatives are present at the customer site to assist in forecasting your staffing needs, overseeing contract employees and responding at a moment's notice.

Workforce Management Solutions (WMS)

Our Workforce Management Solutions position Aerotek as the Primary Vendor using a vendor management system (VMS). A VMS solution automates the entire contingent workforce program from requisition to payment. Aerotek offers several technology options from leading VMS providers, allowing our customers to choose the ideal solution.

The Perfect Fit.[®]

Aerotek understands the challenges that job seekers and businesses face when searching for a job or looking for qualified candidates. Our industry-specific focus allows our recruitment professionals to develop a depth of experience, expertise and connection to ensure we select the perfect fit for candidates and customers alike.