

Leading staffing company adds construction skilled trades

Aerotek

With the demand for skilled trade workers often outpacing the supply of qualified candidates, the construction industry has a new ally: Aerotek.

For nearly 25 years, the \$2.5 billion company has provided highly specialized staffing and recruiting services for technical, industrial and professional positions across a wide variety of industries, including construction management. Aerotek provides staffing services to clients in the public and private sector, placing candidates with experience in commercial, public works, government, residential, highway, electrical, industrial, utilities and mechanical projects.

Recently Aerotek added skilled trades to the skill sets they place in the construction market. This expanded placement offering allows Aerotek to become a true full-service staffing partner for the construction industry.

Aerotek recognizes that many in-house human resources (HR) departments are focused on administrative and processing responsibilities, such as payroll and benefits, rather than recruiting. By partnering with Aerotek, HR teams can fill positions with higher quality people and in a shorter timeframe.

As a national provider of staffing solutions for construction management firms, contractors and developers, Aerotek maintains a leadership position by networking with employers to obtain referrals, engaging passive job seekers and participating in industry events through such associations as the Construction Management Association of America, the Design-Build Institute of America and the Society of American Military Engineers.

In addition to direct participation in industry networking events, Aerotek locates qualified candidates through its proprietary internal database of potential applicants as well as www.thingamajob.com, Aerotek's Web-based résumé and job-posting site. These resources allow the company's recruiters to locate qualified candidates from across the world and share information on their qualifications and work preferences.

Finding the perfect fit for both candidate and client is based on Aerotek's engagement and screening process that matches a candidate's skills to a position while also ensuring a cohesive fit between candidate and employer. Aerotek can also provide background checks and drug screens as needed. This process helps decrease the time and in-house resources associated with recruiting.

As the residential, commercial and public sectors continue to feel the impacts of the sluggish U.S. economy, Aerotek offers a variety of placement options for clients and candidates. While direct hire has been the norm in the construction management industry, Aerotek also offers contract and

contract-to-hire placements. Qualified contractors who work 20 or more hours per week are eligible for benefits and employee affinity programs from Aerotek.

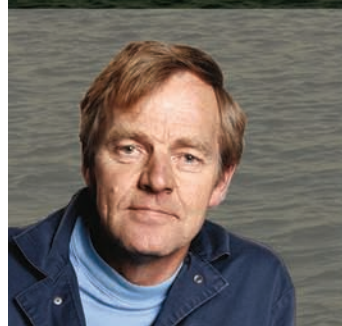
For clients with minority spending goals, Aerotek helps them achieve their diversity goals through the Most Valued Partner Program (MVP), in which

Aerotek mentors and works with minority-owned companies to provide staffing and related services.

With more than 150 nonfranchised offices across the United States, Canada and Europe, Aerotek offers local recruiting expertise supported by an international resource base of candidates and offices to

help find candidates who are a perfect fit.

Whether you are a construction professional looking for a new job or an organization seeking more information on construction management staffing services, visit www.aerotek.com/construction or call (800) AEROTEK [237-6835] to see how Aerotek can help you. □



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